

# House File 2238 - Introduced

HOUSE FILE 2238

BY FINKENAUER

## A BILL FOR

1 An Act concerning certain training and employee disclosure  
2 requirements for service contract recipients.  
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 8F.3, subsection 1, paragraphs b and d,  
2 Code 2016, are amended to read as follows:

3 b. Information regarding the training and education  
4 received by the members of the governing body of the recipient  
5 entity relating to the duties and legal responsibilities  
6 of the governing body. The information shall also include  
7 certification that the members of the governing body have  
8 completed a training program established pursuant to section  
9 19B.7, subsection 3.

10 d. Information regarding any policies adopted by the  
11 governing body of the recipient entity that prohibit taking  
12 adverse employment action against employees of the recipient  
13 entity who disclose information about a service contract, to  
14 include information about the pay and benefits received by  
15 an employee of a recipient entity, to the oversight agency,  
16 the auditor of state, the office of the attorney general, or  
17 the office of ombudsman and that state whether those policies  
18 are substantially similar to the protection provided to state  
19 employees under [section 70A.28](#). The information provided shall  
20 state whether employees of the recipient entity are informed  
21 on a regular basis of their rights to disclose information to  
22 the oversight agency, the office of ombudsman, the auditor of  
23 state, or the office of the attorney general and the telephone  
24 numbers of those organizations.

25 Sec. 2. Section 19B.7, Code 2016, is amended by adding the  
26 following new subsection:

27 NEW SUBSECTION. 3. The department of administrative  
28 services, in coordination with the Iowa civil rights  
29 commission, shall establish a training program for prospective  
30 recipient entities, as defined in section 8F.2, concerning  
31 the requirements of this section, and chapter 216, relative  
32 to the administration and promotion of equal opportunity and  
33 the prohibition of discriminatory and unfair practices within  
34 any program receiving or benefiting from state financial  
35 assistance. The program shall specifically include guidance

1 relative to unfair employment practices as described in section  
2 216.6, and wage discrimination in employment prohibitions as  
3 described in section 216.6A.

4 EXPLANATION

5 The inclusion of this explanation does not constitute agreement with  
6 the explanation's substance by the members of the general assembly.

7 This bill concerns certain training and employee disclosure  
8 requirements for service contract recipient entities under Code  
9 chapter 8F.

10 Code section 8F.3, concerning contractual requirements for  
11 a recipient entity entering into a service contract with an  
12 oversight agency, is amended.

13 Code section 8F.3(1)(b), concerning training and education  
14 received by a recipient entity, is amended to require  
15 information that members of the governing body of a recipient  
16 entity have completed a training program established by the  
17 department of administrative services as provided by the bill.

18 Code section 8F.3(1)(d), concerning whistleblower  
19 protections for recipient entity employees, is amended to allow  
20 employees of a recipient entity to disclose information about  
21 the pay and benefits received by an employee of a recipient  
22 entity.

23 Code section 19B.7, relating to equal opportunity and state  
24 contracts and services, is amended to require the department of  
25 administrative services, in coordination with the Iowa civil  
26 rights commission, to establish a training program concerning  
27 the equal opportunity requirements of the Code section, to  
28 include guidance relative to unfair employment practices as  
29 described in Code section 216.6, and wage discrimination in  
30 employment prohibitions as described in Code section 216.6A.